

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT  
(PRISM)**

**EMPLOYEE BENEFITS COMMITTEE**

**MEETING SUMMARY**

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Web Conference/Telephonic Meeting

Thursday, December 14, 2023

9:30 a.m.

Sixth Meeting – 2023

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**Members Present**

Linda Parry, City of Clovis – Alternate  
Naomi Whatley, GSRMA – Alternate  
Mai Yang, Merced County  
Diego Chavez, City of Murrieta  
Jenn Acfalle, City of Oceanside  
Donna Caldwell, Solano County  
Andrew Guzman, City of Visalia  
Karen Fassler, Yuba County

**Members Absent**

One vacant position

**PRISM Dental Income Statement**

Staff presented the Dental Program Income Statement, updated through September 30, 2023, with \$8.3M in unrestricted equity for the Fixed-Rate PPO segment.

**Declaration of a Dividend**

The Committee approved the declaration of a dividend in the amount of \$6M to be distributed to applicable program members of record as of January 1, 2024.

**Other Matters**

- Alliant presented an overview of the program strategic initiatives for 2024 and beyond. The discussion included historical results, program successes, and existing initiatives. The initiatives serve as a road map for future program considerations.
- Member Services gave an update on available services.
- Staff reminded the Committee of the upcoming PRISM Employee Benefits Symposium, which will be held in Long Beach on April 11, 2024.
- Staff provided a list of the 2024 Employee Benefits Committee appointments.
- Staff and the Committee expressed their gratitude to Donna for her many years of service and leadership on the Employee Benefits Committee.

**Future Meetings**

The Committee approved the 2024 meeting schedule. The next regularly scheduled ***Employee Benefits Committee*** meeting is ***Thursday, February 15, 2024, at 9:30 a.m.***, to be held ***via Zoom***.