

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

EMPLOYEE BENEFITS COMMITTEE

MEETING SUMMARY

Web Conference/Telephonic Meeting

Thursday, May 26, 2022

10:00 a.m.

Second Meeting – 2022

Members Present

Naomi Whatley, GSRMA
Wendy Alvares, Merced County
Diego Chavez, City of Murrieta
Jenn Acfalle – Alternate
Alana Little, SDRMA – Alternate
Donna Caldwell, Solano County
Andrew Guzman, Turlock Irrigation District
Karen Fassler, Yuba County

Members Absent

Jamie Cannon, City of Chico

2022 Dental Program Actuarial Report

Dave Turner presented the actuarial study and recommended adjustments for the program IBNR and Claims Fluctuation Margin (CFM). Effective March 31, 2022, the reserves for IBNR claims will be \$2,769,238 and the CFM reserves will be \$5.2M.

2023 Dental Program Renewal

The Committee approved the Dental Program renewal as follows:

- Fixed Rate PPO Segment – Utilization of \$210k Program subsidy funds to buy down the renewal to 0% to 0.5% increase in premium effective January 1, 2023 through the plan year ending December 31, 2023.
- DHMO Segment – Utilization of \$20k in Program subsidy funds to buy down the renewal to 0% increase in premium effective January 1, 2023 through plan year ending December 31, 2024.

New Member Applications

The Committee reviewed and approved Los Angeles Metropolitan Transit Authority and Pioneers Memorial Healthcare District for entry in the PRISM Dental Program, fixed-rate PPO segment, effective January 1, 2023.

Benefits Coordinators Corporation (BCC) Dental Program Final Transition Report

Alliant informed the Committee that the transition from PBIA to BCC for Dental and Vision Program administration was finalized March 1, 2022. They clarified that while it had been a very successful transition, it was not without issues, mainly pertaining to file feeds to the carriers and group number changes causing access to care issues. Issues were quickly identified and rectified to the satisfaction of all involved.

Anthem Employee Assistance Plan (EAP) Renewal

The Committee approved the Anthem EAP pool renewal at a 5% increase, effective January 1, 2023, with a 3-year rate guarantee through December 31, 2025.

Other Matters

Alliant provided an update on CalPERS health plans, including possible 2023 renewal ranges.

Future Meetings

The next regularly scheduled meeting will be held on **Thursday, July 21, 2022** at **9:30 a.m.** via **web conference**.