

**PRISM**  
**Publicly Available Pay Schedule**  
**Adopted Salary Ranges as of July 1, 2023**

<b>Job Classification</b>	<b>Working Job Title</b>	<b>Salary Grade</b>	<b>Minimum Monthly Salary</b>	<b>Maximum Monthly Salary</b>
<b>Senior Manager:</b>	Chief Executive Officer	13	\$	28,333
	Chief Actuary	12	\$	21,728
	Chief Claims Officer	11	\$	16,692
	Chief Financial Officer	11	\$	16,692
	Chief Information Officer	11	\$	16,692
	Chief Member Services Officer	11	\$	16,692
	Chief Operating Officer	11	\$	16,692
<b>Director:</b>	Director of Employee Benefits	10	\$	15,063
	Director of Financial Operations	10	\$	15,063
	Director of Risk Control	10	\$	15,063
<b>Manager:</b>	Actuarial Manager	9	\$	12,766
	Human Resources Manager	9	\$	12,766
	IT Manager	9	\$	12,766
	Liability Claims Manager	9	\$	12,766
	Office Manager	9	\$	12,766
	Risk Control Manager	9	\$	12,766
	Underwriting Manager	9	\$	12,766
	WC Claims Manager	9	\$	12,766
<b>Super Senior Specialists:</b>	Data Scientist	8	\$	16,093
	Software Architect	8	\$	16,093
	Database Architect	10	\$	15,371
<b>Supervising Senior Specialists:</b>	Sup. Sr. Accountant	7	\$	8,946
	Sup. Sr. Data & Analytics Specialist	7	\$	8,946
	Sup. Sr. Liability Claims Specialist	7	\$	8,946
	Sup. Sr. Meeting & Event Planner	7	\$	8,946
	Sup. Sr. Member Svcs Specialist	7	\$	8,946
	Sup. Sr. Risk Control Specialist	7	\$	8,946
	Sup. Sr. WC Claims Specialist	7	\$	8,946
<b>Senior Specialists:</b>	Sr. Actuarial Specialist	6	\$	7,778
	Sr. Data & Analytics Specialist	6	\$	7,778
	Sr. Employee Benefits Specialist	6	\$	7,778
	Sr. IT Specialist	6	\$	7,778
	Sr. Liability Claims Specialist	6	\$	7,778
	Sr. Risk Control Specialist	6	\$	7,778
	Sr. Underwriting Specialist	6	\$	7,778
<b>Specialists:</b>	Sr. WC Claims Specialist	6	\$	7,778
	Accountant	5	\$	6,478
	Communication Specialist	5	\$	6,478
	Data & Analytics Specialist	5	\$	6,478
	Employee Benefits Specialist	5	\$	6,478
	Human Resources Specialist	5	\$	6,478
	IT Specialist	5	\$	6,478
	Liability Claims Specialist	5	\$	6,478
	Risk Control Specialist	5	\$	6,478
	Underwriting Specialist	5	\$	6,478
<b>Support Specialists:</b>	Executive Secretary	4	\$	5,148
	Meeting Planner	4	\$	5,148
<b>Technical Support Assistants:</b>	IT Technician	3	\$	4,606
	Liability Claims Assistant	3	\$	4,606
	Member Services Technician	3	\$	4,606
	Mtg Planning Assistant	3	\$	4,606
	WC Claims Assistant	3	\$	4,606
<b>Technicians:</b>	Accounting Technician	2	\$	4,116
<b>Clerical Assistants:</b>	Member Services Assistant	1	\$	3,796
	Records Administrator	1	\$	3,796
	Secretary / Receptionist	1	\$	3,796